

## **LOIHDE PLC'S ANNUAL GENERAL MEETING 2022**

Thursday, 5 May 2022 at 2:00 p.m. (EEST) at the auditorium Levón of the University of Vaasa, Wolffintie 34, Vaasa, Finland.

- 1. Opening of the meeting**
- 2. Calling the meeting to order**
- 3. Election of persons to scrutinize the minutes and to supervise the counting of votes**
- 4. Recording the legality of the meeting**
- 5. Recording the attendance at the meeting and adoption of the list of votes**
- 6. Presentation of the Financial Statements, the Consolidated Financial Statements, the Report of the Board of Directors and the Auditor's Report for the year 2021**
- 7. Adoption of the Financial Statements and Consolidated Financial Statements**
- 8. Resolution on the use of the profit shown on the balance sheet and the payment of dividend**
- 9. Resolution on the discharge of the members of the Board of Directors and the CEO from liability**
- 10. Presentation of the remuneration policy for governing bodies**
- 11. Presentation of the remuneration report for governing bodies**
- 12. Resolution on the remuneration of the members and the Chairperson of the Board of Directors and the reimbursement of their travel expenses**
- 13. Resolution on the number of members of the Board of Directors**
- 14. Election of members and the Chairperson of the Board of Directors**
- 15. Resolution on the remuneration of the Auditor**
- 16. Election of Auditor**
- 17. Authorising the Board of Directors to decide on the issuance of shares**
- 18. Changes to the terms of the long-term share-based incentive scheme for the Board of Directors and resolution on the persons entitled to participate in the 2022–2024 vesting period**
- 19. Resolution on a directed share issue against payment related to the long-term share-based incentive scheme for the Board of Directors**
- 20. Authorising the Board of Directors to decide on donations**
- 21. Closing of the meeting**